



In recognition of the fulfillment of the
Virginia Board of Education requirements, this

Division Superintendent License

IS ISSUED TO

HORACE ALAN SEIBERT

(DOCTORAL DEGREE)

Effective July 1, 2021, to June 30, 2031

*(Child abuse recognition and intervention requirement has been met.)
(Emergency first aid, CPR, and AED training requirement has been met.)
(Dyslexia awareness training requirement has been met.)*

A handwritten signature in black ink, reading "Daniel A. Gecker".

Daniel A. Gecker
President, Board of Education

License Number: DS-0600261
February 22, 2021

A handwritten signature in black ink, reading "James F. Lane".

James F. Lane, Ed.D.
Superintendent of Public Instruction